

Senior Accountant

Company Summary

The TriCal Group is a privately held family of companies based in the United States, with worldwide affiliates in areas including Canada, Europe, Latin America, Australia, South Africa, and Asia. The TriCal Group exists to promote the most beneficial soil environment for growers to produce healthy, bountiful crops that feed the world. We accomplish this by supplying pre-plant soil fumigation material and application, crop health and nutrition analysis, post-harvest fumigation, irrigation, fertigation, and agricultural equipment to growers in over 30 countries.

The Senior Accountant is responsible for overseeing all accounting and financial reporting for a small but complex agrichemicals business. This role requires a hands-on professional who can manage daily transactional work while also providing strategic financial insight to executive management.

The Senior Accountant will coordinate and support, as needed, the Director of Financial Reporting, Director of Tax, and Director of Internal Audit.

Key Responsibilities

Accounting & Financial Reporting

- Maintain the general ledger and ensure accurate, timely month-end and year-end close
- Prepare monthly, quarterly, and annual financial statements
- Perform account reconciliations (bank, inventory, AR/AP, accruals)
- Maintain chart of accounts and accounting policies
- Ensure GAAP compliance and consistency

Transactional Accounting

- Process accounts payable and receivable
- Manage customer invoicing and collections
- Record inventory purchases, sales, and adjustments
- Maintain fixed asset schedules and depreciation

Inventory & Cost Accounting

- Track inventory by product and location
- Monitor inventory valuation (FIFO, weighted average, etc.)
- Reconcile physical inventory to accounting records
- Analyze gross margins by product and transaction

Cash Flow & Working Capital

- Manage daily cash position and bank reconciliations
- Forecast short-term and long-term cash needs
- Monitor credit limits, customer payment terms, and vendor terms

Budgeting & Analysis

- Prepare annual budgets and periodic forecasts
- Analyze financial performance vs. budget
- Provide management with margin, pricing, and profitability analysis
- Support business decisions related to purchasing, pricing, and inventory levels

Qualifications

Required

- Bachelor's degree in Accounting or Finance
- 3+ years of progressive accounting experience
- Prior experience in public accounting or industry
- Strong understanding of cost accounting
- Advanced Excel skills
- High level of integrity and attention to detail
- Ability to work independently with minimal supervision

Preferred

- CPA or CMA designation
- Experience in distribution or manufacturing

